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Title: Reliability and Validity of the Functional Assessment of Neurocognition in Sport (FANS): A Paradigm Shift in Post-Concussion Return-to-Sport Decision-Making

Running Title: Reliability and Validity of the Functional Assessment of Neurocognition in Sport (FANS)

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Authors' Contributions

LBL, BLB, and DPT collaboratively conceived the FANS battery and overarching study design; LBL carried out all data collection, data processing, statistical analyses, and drafted the initial manuscript; All authors participated in overall statistical interpretation and have read, provided feedback, and approved the final version of the manuscript.

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Availability of data and material

Data are not available for sharing due to IRB restrictions. Study instrumentation (e.g., standardized scripts, data collection forms, etc) are available upon request at the discretion of the author team.

Research involving human participants

The study was performed in accordance with the standards of ethics outlined in the Declaration of Helsinki. All study procedures were reviewed and approved by the University of [REDACTED]'s Institutional Review Board (IRB). Participants provided written informed consent prior to participation.

Code availability

Not available.

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Online First

1 **The Reliability and Validity of the Functional Assessment of Neurocognition in Sport**
2 **(FANS): A Paradigm Shift in Post-Concussion Return-to-Sport Decision-Making**

3 **ABSTRACT**

4 **Context:** Assessments used after concussion provide strong diagnostic accuracy and aid in
5 initial healthcare planning, but can have limited utility after the acute timeframe. Current
6 concussion assessments have low ecological validity in assessing return-to-sport readiness. We
7 developed a functional assessment protocol, the Functional Assessment of Neurocognition in
8 Sport (FANS) to address these limitations.

9 **Objective:** To evaluate the psychometric properties of FANS, including test-retest reliability,
10 minimal detectable change, and divergent validity.

11 **Design:** Repeated measure design at two-timepoints, 14-days apart.

12 **Setting:** Clinical laboratory.

13 **Patients or Other Participants:** Seventeen healthy, physically active individuals
14 (age:21.9±3.2years, 58.8% female; 76.5% no lifetime concussion history).

15 **Main Outcome Measures:** Participants completed FANS at two timepoints, and conventional
16 clinical assessments (symptom checklist, balance, computerized neurocognitive testing) at the
17 first timepoint. FANS examined 7-cognitive domains (verbal memory, visual memory, reaction
18 time, processing speed, cognitive-motor flexibility, delayed verbal memory, delayed visual
19 memory) through incorporating neuropsychological test paradigms with whole-body cognitive-
20 movement tasks. We used intraclass correlation coefficients ($ICC_{3,k}$) with 95% confidence
21 intervals (95% CI) and Pearson r correlations to evaluate test-retest reliability and divergent
22 validity.

23 **Results:** All FANS outcomes displayed acceptable test-retest reliability ($ICCs \geq 0.63$), with the
24 lowest being verbal memory's interference subtest. Standard errors of measurement and
25 minimal detectable changes overall displayed small values relative to score ranges. Correlations
26 between FANS and conventional clinical assessments demonstrated select FANS reaction time

27 and processing speed outcomes exceeding the divergent validity threshold with computerized
28 neurocognitive testing reaction time (r range: -0.79-0.77).

29 **Conclusions:** FANS overall displayed acceptable test-retest reliability comparable to more
30 traditional neurocognitive test platforms, and acceptable divergent validity. FANS reaction time
31 and processing speed may partially overlap with computerized neurocognitive testing reaction
32 time, and warrants further examination in a clinical population. Though FANS is reliable and
33 valid for use, future research is needed to establish FANS utility for return-to-sport readiness.

34 **Keywords:** Return to Activity; Neurocognitive; Sensorimotor; Dual-Task.

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35 **INTRODUCTION**

36 Concussions are a highly prevalent injury across many age groups and populations,
37 particularly among athletes participating in contact and collision sports.¹⁻³ Concussions result in
38 time-limited disruption to numerous domains such as physical, cognitive, and mental function.⁴⁻⁷
39 Clinical recovery, as measured through current best-evidence clinical assessments (i.e.,
40 symptoms, neurocognition, balance),⁸ often occurs between 14-28 days.⁴ Current concussion
41 assessments provide effective diagnostic accuracy and serve an important role for initial injury
42 healthcare.^{9,10} However, performance-based clinical measures are known to lose their
43 diagnostic and prognostic utility after the acute timeframe.

44 Many evidence-based clinical assessments are susceptible to suboptimal test-retest
45 reliability due to learning effects and standard measurement error,¹¹⁻¹⁴ which is problematic due
46 to the need for repeat testing to help support decision-making regarding clinical recovery in
47 athletes. For example, collegiate athletes often complete two or more clinical assessment
48 batteries in a 2- to 3-week period post-concussion.¹⁵ Further, current international consensus
49 guidelines^{8,16} employ a 6-stage return-to-sport (RTS) protocol and is most commonly completed
50 after 6 days from starting.⁴ Though current RTS guidelines have been successful at reducing
51 subsequent concussion risk and improving recovery trajectories,^{20,21} later RTS guideline stages
52 focused on functional- and sport-specific reintegration could be augmented to empirically
53 measure and determine RTS readiness.²²⁻²⁵ Lastly, current concussion assessments typically
54 only use simple motor activity (e.g., finger movement for computerized neurocognitive testing,
55 static standing for balance). Sports, however, are played in highly dynamic environments
56 requiring split second decisions. Thus, sport demands synchronized sensory intake, cognitive
57 processing, and whole-body movement to successfully compete and avoid performance errors
58 or avoidable player contact. The differences between current clinical assessments and on-field
59 sport demands suggest the assessments may have limited ecological validity. Having

60 assessment tools that are more ecologically valid may be an important factor for ensuring RTS
61 readiness.

62 Numerous studies indicate an increased risk for subsequent musculoskeletal injury²³⁻²⁵
63 and recurrent concussion^{22,26,27} after the initial concussion for up to two years, and may indicate
64 current concussion assessments do not adequately determine RTS readiness. Recent findings
65 support this notion, as baseline and post-injury clinical assessment performance is not
66 associated with subsequent musculoskeletal injury^{23,24} while more dynamic- and sensorimotor-
67 demanding gait evaluations are related to increased risk.^{28,29} Further, professional athletes
68 recovering from concussions have demonstrated decreased,³⁰⁻³³ though inconclusive,³⁴⁻³⁸ sport
69 performance after being cleared to RTS following concussion, suggesting current RTS protocols
70 may not be optimal indicators of sport readiness. Thus, considering a new approach to
71 determining RTS readiness through objective measures evaluating concurrent cognitive and
72 physical functioning may have major implications.

73 We have developed a functional RTS battery, the Functional Assessment of
74 Neurocognition in Sport (FANS), to address the above shortcomings by integrating traditional
75 neurocognitive assessments and principles with functional, sensorimotor movement
76 assessments to target commonly impaired cognitive domains^{39,40} through sport-emulating tasks,
77 while also aiming to remain sport-agnostic. Before diagnostically validating and implementing
78 FANS clinically, we must first establish whether it produces consistent and domain-appropriate
79 outcomes to ensure accurate RTS readiness. Therefore, this study aimed to establish the
80 psychometrics of FANS among healthy, physically active young adults. We hypothesized the
81 subtests within FANS would display acceptable test-retest reliability (intraclass correlation
82 coefficients [ICC] ≥ 0.61),^{41,42} acceptable intercorrelations among subtests (i.e., Pearson r
83 ≤ 0.70), and acceptable divergent validity (i.e. ≤ 0.70 Pearson r between FANS subtests and
84 clinically used symptom, balance, and computerized neurocognitive assessments).

85

86 **METHODS**

87 An *a priori* power analysis was conducted using the Zou method,⁴¹ and indicated 17
88 participants were needed to detect “substantial” reliability (ICCs ≥ 0.61)^{41,42} among FANS
89 (ICC_{H1}=0.61, ICC_{H0}=0.00, $\kappa=2$, $\alpha=0.05$, $\beta=0.80$, 2-tailed test). Thus, 17 participants were
90 enrolled in this repeated measure study design using a 2-timepoint with an approximate 14-day
91 interval with convenience sampling to recruit from the University of XXX student body.

92 At timepoint 1, participants completed assessments in the following order: pre-FANS
93 Sport Concussion Assessment Tool (SCAT) symptom checklist, FANS, post-FANS SCAT
94 symptom checklist, balance testing, brief intellectual function proxy evaluation, and
95 computerized neurocognitive testing. At timepoint 2, only the pre-FANS SCAT symptom
96 checklist, FANS, and post-FANS SCAT symptom checklist were completed to evaluate test-
97 retest reliability among FANS. All testing procedures and assessments were completed in a
98 quiet, isolated testing environment consistent with neurocognitive testing recommendations.^{43,44}
99 Participants were modestly compensated for participating and completing testing timepoints in
100 order to encourage maximal effort and study retention.

101 **Participants**

102 Participant characteristics are summarized in **Table 1**. Participants were included if they
103 were 18-30 years old, met the American College of Sport Medicine physical activity guidelines,⁴⁵
104 and English was their primary language due to established language effects in neurocognitive
105 testing.⁴⁶ Participants were excluded if they reported any diagnosed developmental, psychiatric,
106 or balance disorders, musculoskeletal injury in the past month, and any orthopedic surgery or
107 concussion in the past year to minimize potential confounding effects. All participants provided
108 written informed consent following approval by the University of XXX institutional review board,
109 with all study procedures conducted in accordance with the Declaration of Helsinki.

110 **Functional Assessment of Neurocognition in Sport (FANS)**

111 FANS was developed by the author team to integrate traditional cognitive domains used
112 in neurocognitive testing with the sensorimotor-challenging and practical movement demands of
113 sport-related activity, while also indirectly placing high demand on cardiovascular function.
114 FANS was reviewed by multiple athletic trainers, sports medicine physicians, and clinical sport
115 neuropsychologists internal and external to the author team to optimize a clinically feasible
116 study paradigm leveraging standard neuropsychology principles with sport-related movement
117 evaluations to promote an ecologically valid test battery. Specifically, the cognitive domains of
118 verbal memory, visual memory, reaction time, processing speed, and cognitive-motor flexibility
119 were targeted given their established impairments following concussion^{39,40} and relevance to
120 sport-related activities. Piloting for FANS occurred among two individuals (not included in the
121 reported study sample) to ensure clear test instructions and appropriate difficulty. Upon final
122 piloting, standardized instruction scripts, data collection forms, and scoring procedures were
123 established. Two test versions of FANS were created for each timepoint to mitigate learning
124 effects specific to a memorable word, shape, or similar rather than the domain evaluated. Below
125 we outline each domain testing procedure and scoring, with each FANS domain performed in
126 the order presented.

127 *Verbal Memory* was based on a classic list learning test reflecting different aspects of
128 episodic memory,⁵⁸ with Supplemental Video 1 demonstrating a trial for this domain.
129 Participants began jogging in place throughout the entire verbal memory evaluation, and
130 stopped upon verbal memory completion. First, three consecutive learning (i.e., encoding) trials
131 were completed during which participants were read a standard 15-word list (list-A) and then
132 they recalled as many of the words back they remembered in any order while jogging in place.
133 Then, an interference trial was conducted identical to the three learning trials, but with a new 15-
134 word list (list-B). Next, immediate recall was conducted where participants recalled as many
135 words from list-A as possible. Participants then continued the rest of FANS. After they
136 completed the *cognitive-motor flexibility* section described below, they completed the delayed

137 verbal memory. Delayed verbal recall had participants recite all words they remembered from
138 list-A. Verbal memory recognition was evaluated using a 30-word list (15 from list-A, 15 new
139 words) where participants jogged in place and identified words from list-A. Participants
140 performed a lateral pivot and ran right if words were from list-A and left if they were not from list-
141 A. Verbal memory outcome scores consisted of the sum of total words correct, repeated, and
142 intrusions (i.e., non-target words) across all trials for learning, immediate recall, and delayed
143 recall separately.

144 *Visual Memory* blended a standard visuospatial list learning test⁵⁹ with running and
145 touching cones for speed and accuracy to illustrate the patterns shown on a 4 x 5 cone grid.
146 Supplemental Video 2 is provided to demonstrate a trial for this domain. Cones were spaced 4-
147 feet apart. Participants first completed a practice trial where they stood at the start cone outside
148 the cone grid and viewed a single visual pattern of lines on a piece of paper that connected
149 several dots, ranging from 4-10 dot connections depending on the shape, on a 4 x 5 dot grid.
150 Participants viewed this design for 10s before replicating the pattern by touching the appropriate
151 cones with their hand to indicate its use and connected cones by touching the next subsequent
152 cone. Once a participant believed a pattern was completed, they exited the 4 x 5 cone grid and
153 moved to the start cone. Once the practice trial was completed successfully, we assessed
154 learning, immediate recall, delayed recall, and recognition in a similar method as verbal
155 memory. Participants were asked to learn and recreate patterns from a 5-shape paper (bank-A)
156 shown for 10s for three consecutive trials, then performed an interference trial with a new 5-
157 shape paper (bank-B) shown for 10s, next an immediate recall trial through remembering
158 shapes from bank-A, and then continued the rest of FANS. After completing delayed *verbal*
159 memory, participants completed delayed visual recall where they remembered and recreated
160 shapes from Bank-A. Lastly, visual memory recognition was evaluated using a 10-shape paper
161 (5 bank-A, 5 new). For recognition, participants performed a forward run if a pattern was from
162 Bank-A, and pivoted and ran backwards if the pattern was not from Bank-A.

163 Each visual memory shape per trial was scored on a 0-2 score scale (0-10 trial range): 2
164 was assigned for correct location on cone grid and shape/dimensions, 1 was assigned for
165 having a correct shape/dimensions but in wrong grid location or rotated, or if in the correct
166 location and was within 1 cone-to-cone connection line from a perfect shape, and 0 assigned for
167 exceeding the above criteria or did not attempt the pattern. Visual memory outcome scores
168 consisted of the sum score of total points across all trials for learning, immediate, and delayed
169 recall separately. Additionally, a visual motor efficiency (VME) score for each outcome was
170 calculated as the average of each trial score sum divided by the time to complete the trial.

171 *Reaction Time* was evaluated using the Standardized Assessment of Reaction Time
172 (StART), a recently developed functional reaction time measure with established methods,
173 reliability, and validity outlined elsewhere.^{7,60,61} In brief, the reaction time was comprised of 3
174 movements (standing, single-leg balance, and cutting) across 2 cognitive conditions – single-
175 task (i.e., just completing the task) and dual-task (i.e., subtracting by 6's or 7's from a random
176 number while completing the task).^{62,63} Each condition was performed 3 times (18 trials total per
177 timepoint). All trials were video recorded on a mobile device recording at 240 frames per
178 seconds (i.e., 4.2ms precision), the equivalent or faster than typical keyboard or motion capture
179 system sampling rates.^{62,64} A penlight was placed in the camera recording frame to provide the
180 time-synchronized visual stimulus to participants and calculate reaction time. Reaction time was
181 calculated as the time from the penlight illuminating to the first frame of hand (standing and
182 single-leg balance) or any body movement (cutting). The trials are averaged together to
183 formulate a single-task, dual-task, and StART (single- and dual-task combined) composite
184 reaction time score.

185 *Processing Speed* was designed and modified from the Symbol Digit Modalities test,⁶⁵
186 with Supplemental Video 3 providing domain depiction for a snippet of the 2-minute test. In this
187 task, there were eight unique symbols with two symbols assigned to each of the four colored
188 bins (red, yellow, blue, green), and 40-cones with one of the eight symbols printed on it. A

189 symbol color decoding grid was placed below the 40-cones and participants used it to sort the
190 cones into their corresponding bin for speed and accuracy for the 2-minute test while recorded
191 via stopwatch. The four bins were placed in a square with 1.98m between the first bin row and
192 table holding the 40-cones, and 3.96m from the table to the back bin row. Participants could
193 only take and decode a single cone at a time, and the 40-cones were stacked in a standardized
194 order to control variability. The processing speed outcomes were speed (total correct and
195 incorrect cones sorted divided by 120s, or time to complete all 40-cones) and accuracy (%
196 correct).

197 *Cognitive-Motor Flexibility* incorporated the well-established tandem gait
198 assessment^{16,66,67} while incorporating a dual-task. For single-task, participants walked heel-to-
199 toe along a 10-foot-long tape line, pivoted 180°, and walked back for speed for 3 trials while
200 timed via stopwatch. For dual-task, participants completed tandem gait while simultaneously
201 performing the letter-naming verbal fluency test,⁶⁸ where individuals named all words they could
202 think of starting with a specified letter (i.e., “F”, “A”, “S”) for 3-trials using a different letter each
203 trial. Participants were instructed to perform both tandem gait and the cognitive task to the best
204 of their ability at the same time. The primary cognitive-motor flexibility outcome was single-task
205 tandem gait time, dual-task time, and dual-task cost calculated as the following, with positive
206 percentages indicating slower/worse dual-task performance:²⁹

$$Dual\ Task\ Cost\ (\%) = \frac{dual\ task - single\ task}{single\ task} \times 100$$

207 Patient-Reported Outcomes and Standard Clinical Concussion Assessments

208 Participants completed standardized questionnaires at study enrollment consisting of a
209 demographic intake (sport, concussion, and medical health history questionnaire) and the 50-
210 word Wechsler Test of Adult Reading^{47,48} (raw score as outcome) as an estimation of intellectual
211 functioning due to established relationships between performance on irregularly-pronounced
212 word reading tests and overall cognitive and intellectual performance.⁴⁹ Limb dominance was

213 self-reported by participants based on preferred arm or leg they preferred to kick or throw a ball
214 with.

215 Participants completed pre- and post- FANS 22-item symptom checklist from the
216 SCAT,^{14,16} which evaluates symptomology presence and severity on a 0-6 Likert scale, with
217 higher scores indicating greater symptom burden. The main outcome was total symptom
218 severity (i.e., sum of all 22-item item scores).

219 Balance evaluations were evaluated using the Balance Error Scoring System (BESS)⁵⁰
220 which consisted of balancing with eyes closed in standardized start positions in three stances
221 (double limb, single limb, and tandem limb) across two conditions (firm and foam surface) for 20
222 seconds each. Deviations from the starting positions during trials were counted (max 10 each
223 condition).⁵⁰ The BESS total error score (error sum across all trials, 0-60 score range) was the
224 primary outcome.

225 Computerized neurocognitive test performance was evaluated using the computerized
226 CNS-Vital Signs (CNSVS)^{51,52} due to its established reliability, validity, and frequent use within
227 sports medicine.⁵³⁻⁵⁷ The CNSVS seven cognitive domains (verbal and visual memory, reaction
228 time, complex attention, cognitive flexibility, processing speed, motor speed) are consistent with
229 other post-concussion neurocognitive batteries and theoretically comparable to FANS domains.

230 Statistical Analysis

231 Descriptive statistics were used for participant demographics and FANS test
232 performance and time epochs. We used intraclass correlation coefficients ($ICC_{3,1}$)⁶⁹ with 95%
233 confidence intervals (95% CI) to determine the test-retest reliability of the FANS subtest
234 outcomes. Then, we used the ICCs to calculate the standard error of measurement (SEM) and
235 subsequent minimal detectable change (MDC) to provide preliminary insights to change beyond
236 error or chance.⁷⁰ All ICCs were interpreted as: fair (<0.40), moderate (0.41 – 0.60), substantial
237 (0.61-0.80), and almost perfect (0.81-1.00),⁴² with $ICC \geq 0.61$ being our acceptable threshold. All
238 MDCs for FANS outcomes were qualitatively compared to their respective total score range

239 (e.g., MDC for visual memory-delayed recall compared to its total score range) for descriptive
240 interpretation purposes. We also evaluated statistically significant changes between timepoints
241 for all FANS subtests to evaluate any repeat test effects using paired t-tests and Fisher's exact
242 test where appropriate. Lastly, we used correlation matrices via Pearson r to evaluate the
243 relationship strength among FANS subtests and between FANS and SCAT, BESS, and CNSVS
244 domains (divergent validity; correlation ≤ 0.70). All models were evaluated for their respective
245 assumptions via diagnostic plots and evaluations. Data processing and analyses were
246 conducted using R v.4.3.1 with $\alpha=0.05$ *a priori*.

247

248 **RESULTS**

249 Participants ($n=17$) were 21.9 ± 3.2 year-old, physically active college students (of which
250 $n=3$ were coincidentally student-athletes), 58% female, predominately right leg- and hand-
251 dominant (both 94%). On average, participants slept 7.7 ± 1.2 hours the night before testing. The
252 majority (76.5%) did not have a history of concussions. Follow-up testing was conducted 12-16
253 days after the initial assessment (**Table 1**). The FANS took a median of 47 minutes to complete
254 at the first timepoint, with a median 39-minute delay between verbal memory and delayed verbal
255 memory, and 36-minute delay between visual memory and delayed visual memory
256 (**Supplementary Table 1**). Further descriptive statistics (mean, standard deviation; median,
257 interquartile range) for FANS subtest outcomes, time between delayed verbal and visual
258 memory testing, and subtest test times at both timepoints are provided in **Supplementary**
259 **Table 1**.

260 *FANS Test-Retest Reliability*

261 Overall, statistically significant differences between timepoints in FANS subtests were
262 observed for all reaction time outcomes, processing speed - speed and accuracy, and cognitive-
263 motor flexibility during single- and dual-task ($p<0.05$; **Supplementary Table 1**). These

264 significant timepoint differences revealed timepoint 2 performance improvements with small
265 magnitudes, except for processing speed – speed was slightly slower at timepoint 2. No floor
266 effects were observed among outcomes, and ceiling effects were only noted for processing
267 speed accuracy and delayed visual memory recognition as anticipated. Preliminary deciles and
268 histograms for each FANS subtest outcome at timepoint 1 are provided in **Supplementary**
269 **Table 2** to further characterize these data.

270 All FANS outcomes across domains displayed substantial test-retest reliability or better
271 ($ICC_{3,1}$ 0.63-1.00) and met our acceptable threshold, except for delayed visual memory's total
272 score ($ICC_{3,1}=0.56$) being in the moderate test-retest reliability threshold (**Table 2**). Resulting
273 SEMs and MDCs derived from the ICC values reflected relatively small values relative to their
274 possible score ranges (**Table 2**).

275 Correlations among FANS subtests are presented in **Figure 1**. Verbal and visual
276 memory both displayed moderate to high correlations (r range: 0.50-0.78) with their respective
277 delayed outcome scores. Visual memory immediate recall, learning VME, and immediate recall
278 VME demonstrated some moderate correlations with select reaction time and processing speed
279 outcomes (r range: 0.48-0.58). Lastly, processing speed demonstrated moderate to high
280 correlations with visual memory delayed recall and recognition (r range: 0.58-0.68).

281 *FANS Divergent Validity from Concussion Clinical Assessments*

282 Moderate to high correlations were observed between three FANS reaction time
283 outcomes and CNSVS reaction time (r range: 0.63-0.77), and between all FANS processing
284 speed outcomes and CNSVS reaction time (r range: 0.52-0.79). No other moderate to high
285 correlations between FANS and CNSVS were observed (**Figure 1**). FANS verbal memory
286 learning displayed a moderate to high correlation to SCAT symptom severity before testing ($r=-$
287 0.49), CNSVS verbal memory ($r=0.64$), cognitive flexibility ($r=0.54$), and processing speed
288 ($r=0.50$). FANS verbal memory-immediate recall was correlated with CNSVS processing speed

289 ($r=0.56$). Lastly, delayed verbal memory recognition was moderately to highly correlated with
290 SCAT symptom severity before testing ($r=-0.57$) and CNSVS verbal memory ($r=0.61$). All other
291 correlations between FANS and clinical measures were not statistically significant ($p<0.05$) and
292 $r \leq |0.48|$ (**Figure 1**).

293

294 **DISCUSSION**

295 Our study provides initial psychometrics for a hybrid neurocognitive-functional assessment
296 battery called FANS to improve empirical RTS decision-making following concussion. We
297 observed overall acceptable test-retest reliability across assessment domains with some
298 statistically significant, though small magnitude, learning effects. The test-retest reliability led to
299 relatively small SEMs and MDCs (i.e., smaller score changes necessary to detect change
300 beyond chance) and may have future utility for using FANS following injury. We observed FANS
301 to overall meet our divergent validity threshold, except for a few correlations between FANS
302 reaction time and processing speed and computerized neurocognitive testing reaction time. Our
303 findings indicate FANS is overall psychometrically reliable, has preliminary divergent and
304 ecological validity, and is primed for future use in RTS decision-making. Though designed for
305 concussion, a reliable and valid battery such as FANS may also have utility for musculoskeletal
306 injury management, such as after anterior cruciate ligament (ACL) repair due to established
307 relationships with functional neurocognitive performance.^{71,72} The potential RTS decision-
308 making utility of FANS however requires further research before recommending it be used for
309 any post-concussion or post-orthopedic injury decision-making.

310 We observed overall strong test-retest reliability for FANS across most domains and
311 subtests (**Table 2**) that was as high or higher than common computerized neurocognitive testing
312 platforms used in sports medicine.⁷³ Notably, visual memory-delayed recall was below our
313 threshold ($ICC_{3,1}=0.56$), but is likely attributed to the small score range possible (0-10) known to
314 statistically bias ICC values, and most non-concussed, healthy participants scoring between 7-

315 10 (**Supplementary Table 1 and 2**). Weighting visual memory outcomes by the time needed to
316 complete however appears to correct the low ICC as demonstrated by the evaluated Visual
317 memory-delayed recall VME metric (ICC=0.81), and may potentially be more meaningful
318 performance metric. Additionally, statistically significant learning effects were observed for all
319 FANS reaction time outcomes, processing speed, and cognitive-motor flexibility. Though
320 statistically significant, the performance differences between timepoint 1 and 2 were relatively
321 small in magnitude and below their respective SEM and MDC values (**Table 2**), and therefore
322 have limited clinical relevance. FANS overall demonstrated acceptable test-retest reliability, but
323 future research will need to determine which FANS metrics may require adjustments and are
324 most informative of RTS readiness post-concussion.

325 We observed overall acceptable validity for FANS subtests meeting our thresholds.
326 Specifically, we did not observe any exceeding correlations between most FANS subtest and
327 SCAT symptoms, BESS, or CNSVS domain scores. An exception was observed though for all
328 three FANS processing speed subtests and all three reaction time subtests moderately to highly
329 correlating with CNSVS Reaction Time (**Figure 1**). This finding may indicate some redundancy
330 in FANS with current clinical evaluations warranting FANS modification, but further research
331 evaluating the RTS utility is first needed before alterations. Further, FANS reaction time and
332 processing speed correlating with CNSVS reaction time differs from prior work comparing the
333 FANS reaction time (i.e., START battery) to CNSVS domains,^{7,60} and other literature using
334 functional vs computerized neurocognitive reaction time evaluations and indicating no
335 meaningful correlations are present.^{62,74} Our findings may be attributed to the relatively small
336 sample size, which was powered only for test-retest reliability effect estimation and not
337 between-assessment correlations, and is a limitation of the present work.

338 The FANS battery is primed to serve as a hybrid neurocognitive-functional assessment
339 for objective RTS decision-making following concussion. Additional assessment protocols have

340 also been developed with similar future intentions, such as the Dynamic Exertion Test⁷⁵ and the
341 R2Play⁷⁶, all of which differ in their current stage of development and in the outcomes utilized.
342 For example, the Dynamic Exertion Test is a reliable and valid protocol incorporating
343 standardized athletic-related movements as well, but does not evaluate neurocognitive domains
344 and instead measures cardiovascular metrics (e.g., blood pressure, heart rate) and one physical
345 performance time measure. R2Play to date only has a future study protocol published and
346 therefore its psychometrics are unknown, but does incorporate one executive function task and
347 one reaction time task with exercise and sensory-tasking challenges incorporated. Though
348 research has not yet determined the clinical utility of these multiple RTS paradigms for patients
349 recovering from concussion, or which specific subtest components will have the strongest RTS
350 decision-making utility, it is clear an objective RTS decision-making paradigm is warranted for
351 optimal healthcare decision-making.

352 Limitations

353 Though we established test-retest reliability and preliminary validity of FANS, this study did
354 not evaluate its prognostic or RTS readiness utility, and thus results should not be interpreted as
355 such. This cohort was comprised of 17 college students (3 student-athletes) from a high-tier
356 university, and therefore it is unknown whether FANS psychometric performance would change
357 in younger cohorts or a dedicated student-athlete population with likely greater cardiovascular
358 fitness and lean muscle mass. However, the cohort was physically active by study inclusion and
359 may partially limit this concern. Lastly, the clinical implementation of FANS may pose a
360 challenge for some clinicians or in some clinical settings due to the resources and time currently
361 needed and is ultimately a decision of feasibility left to the reader. As future research evaluating
362 FANS RTS utility begins, it is possible some evaluation elements may not be necessary, and
363 thus reduce the resources and time needed to administer. Future work will likely involve

364 optimizing FANS measures to reduce burden and only retain the most parsimonious
365 combination of assessment components to yield similar utility with less resource utilization.

366 **CONCLUSIONS**

367 Our present work provides test-retest reliability and divergent validity metrics for FANS.
368 FANS displayed acceptable test-retest reliability and acceptable divergent validity with limited
369 learning effects observed, and thus indicating psychometric potential to serve as an objective
370 RTS decision-making following concussion. The FANS subtests of reaction time and processing
371 speed may partially overlap with computerized neurocognitive testing reaction time. Though
372 FANS is reliable and valid for assessing hybrid neurocognitive-sport movement domains, future
373 research is needed among individuals experiencing concussion to establish RTS decision-
374 making utility.

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Figure 1. Correlations Within FANS and Between FANS and Standard Clinical Assessments

Figure 1 Legend. Correlation coefficients among FANS subtests (bolded labels) and between FANS and SCAT, BESS, WTAR, and CNS-VS assessments (green box). Cell values indicate correlation value, with bold values indicating a statistically significant correlation ($p \leq 0.05$), and colored boxes reflecting the correlation strength and directionality.

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Table 1. Study Sample Demographics, N = 17¹

Age	
<i>Mean (SD)</i>	21.94 (3.15)
<i>Median (IQR)</i>	21.00 (20.00, 22.00)
Sex	
<i>Female</i>	10 (58.82%)
<i>Male</i>	7 (41.18%)
Height (cm)	
<i>Mean (SD)</i>	170.49 (11.42)
<i>Median (IQR)</i>	165.10 (162.60, 177.80)
Mass (kg)	
<i>Mean (SD)</i>	72.99 (26.72)
<i>Median (IQR)</i>	63.60 (57.70, 81.80)
Hand dominance	
<i>Left</i>	1 (5.88%)
<i>Right</i>	16 (94.12%)
Leg dominance	
<i>Left</i>	1 (5.88%)
<i>Right</i>	16 (94.12%)
Sleep night before (hrs)	
<i>Mean (SD)</i>	7.68 (1.17)
<i>Median (IQR)</i>	8.00 (7.00, 8.50)
Concussion history count	
0	13 (76.47%)
1	2 (11.76%)
2	2 (11.76%)
Years since last concussion	
<i>Mean (SD)</i>	4.60 (2.79)
<i>Median (IQR)</i>	4.22 (3.50, 5.32)
<i>Not applicable</i>	13
Days between testing sessions	
12	1 (5.88%)
14	15 (88.24%)
16	1 (5.88%)

¹All values are frequency (proportion) unless specified otherwise. Abbreviations: SD= Standard deviation; IQR= Interquartile range.

Table 2. FANS Reliability Between Timepoints

Domain	Outcome	ICC _{3,1}	95% CI Lower	95% CI Upper	SEM	MDC
<i>Verbal Memory</i>	Learning, Correct	0.77	0.37	0.92	2.36	6.56
	Interference, Correct	0.63	0.00	0.87	0.77	2.14
	Immediate Recall, Correct	0.74	0.30	0.91	1.19	3.31
<i>Visual Memory</i>	Learning, Total Score	0.81	0.47	0.93	1.35	3.75
	Interference, Total Score	0.74	0.29	0.91	1.00	2.78
	Immediate Recall, Total Score	0.64	0.01	0.87	0.93	2.58
	Learning, VME	0.84	0.55	0.94	0.01	0.04
	Interference, VME	0.78	0.39	0.92	0.04	0.10
	Immediate Recall, VME	0.73	0.26	0.90	0.02	0.06
<i>Reaction Time</i>	ST, Standing	0.83	0.54	0.94	0.01	0.02
	DT, Standing	0.72	0.22	0.90	0.03	0.08
	ST, Single-Leg Balance	0.78	0.39	0.92	0.01	0.03
	DT, Single-Leg Balance	0.70	0.16	0.89	0.02	0.06
	ST, Cutting	0.78	0.38	0.92	0.01	0.03
	DT, Cutting	0.87	0.64	0.95	0.02	0.05
	ST Average	0.82	0.49	0.93	0.01	0.03
	DT Average	0.79	0.43	0.92	0.02	0.07
	StART Composite	0.82	0.49	0.93	0.01	0.04
	Total Correct	0.92	0.78	0.97	1.55	4.31
<i>Processing Speed</i>	Speed	0.93	0.82	0.98	0.01	0.02
	Accuracy	0.81	0.48	0.93	4.12	11.43
<i>Cognitive-Motor Flexibility</i>	ST, Time	0.91	0.75	0.97	0.44	1.23
	DT, Time	0.96	0.90	0.99	0.73	2.03
	Dual-Task Cost	0.93	0.81	0.97	6.27	17.37
<i>Delayed Verbal Memory</i>	Delayed Recall, Correct	0.64	0.00	0.87	1.33	3.67
	Recognition, Correct	0.76	0.33	0.91	0.65	1.79
<i>Delayed Visual Memory</i>	Delayed Recall, Total Score	0.56	0.00	0.84	0.91	2.52
	Delayed Recall, VME	0.81	0.47	0.93	0.02	0.05
	Recognition, Correct	1.00	1.00	1.00	0.00	0.00

Intraclass correlation coefficients (ICC) with 95% confidence interval lower and upper bounds, standard error of measurement (SEM), and minimal detectable change (MDC) for FANS domains and outcomes. Bold values indicate low (<0.61) ICCs.⁴² VME= Visual Motor Efficiency; ST= Single-Task; DT= Dual-Task; StART= Standardized Assessment of Reaction Time.

Supplementary Table 1. FANS Performance Outcomes by Timepoints

Characteristic¹	Timepoint 1, N = 17	Timepoint 2, N = 17	p-value
Verbal memory, learning, correct			0.113
Mean (SD)	29.24 (4.93)	30.76 (3.73)	
Median (IQR)	30.00 (28.00, 33.00)	31.00 (28.00, 32.00)	
Verbal memory, learning, errors			0.835
Mean (SD)	0.71 (0.92)	0.76 (0.75)	
Median (IQR)	0.00 (0.00, 1.00)	1.00 (0.00, 1.00)	
Verbal memory, learning, repeated			0.875
Mean (SD)	1.76 (1.48)	1.71 (2.05)	
Median (IQR)	1.00 (1.00, 2.00)	1.00 (0.00, 2.00)	
Verbal memory, interference, correct			0.320
Mean (SD)	7.00 (1.46)	6.47 (2.15)	
Median (IQR)	7.00 (6.00, 8.00)	6.00 (5.00, 8.00)	
Verbal memory, interference, errors			0.718
Mean (SD)	0.18 (0.53)	0.12 (0.33)	
Median (IQR)	0.00 (0.00, 0.00)	0.00 (0.00, 0.00)	
Verbal memory, interference, repeated			0.083
Mean (SD)	0.06 (0.24)	0.24 (0.44)	
Median (IQR)	0.00 (0.00, 0.00)	0.00 (0.00, 0.00)	
Verbal memory, immed. recall, correct			0.932
Mean (SD)	10.12 (2.34)	10.18 (1.85)	
Median (IQR)	10.00 (8.00, 12.00)	10.00 (9.00, 11.00)	
Verbal memory, immed. recall, errors			1.000
Mean (SD)	0.24 (0.56)	0.24 (0.44)	
Median (IQR)	0.00 (0.00, 0.00)	0.00 (0.00, 0.00)	
Verbal memory, immed. recall, repeated			0.206
Mean (SD)	0.29 (0.59)	0.59 (0.94)	
Median (IQR)	0.00 (0.00, 0.00)	0.00 (0.00, 1.00)	
Visual memory, learning, total score			0.425
Mean (SD)	23.47 (3.10)	22.71 (4.01)	
Median (IQR)	22.00 (21.00, 26.00)	22.00 (20.00, 27.00)	
Visual memory, interference, total score			0.002
Mean (SD)	4.29 (2.05)	6.12 (1.87)	
Median (IQR)	5.00 (3.00, 6.00)	6.00 (5.00, 6.00)	
Visual memory, immed. recall, total score			0.632
Mean (SD)	8.18 (1.55)	8.41 (1.77)	
Median (IQR)	8.00 (7.00, 10.00)	9.00 (7.00, 10.00)	
Visual memory, learning, VME			0.124
Mean (SD)	0.14 (0.04)	0.13 (0.03)	
Median (IQR)	0.12 (0.11, 0.17)	0.12 (0.12, 0.14)	
Visual memory, interference, VME			0.012
Mean (SD)	0.11 (0.08)	0.15 (0.04)	
Median (IQR)	0.11 (0.07, 0.15)	0.15 (0.12, 0.17)	
Visual memory, immed. recall, VME			0.824
Mean (SD)	0.13 (0.04)	0.13 (0.03)	
Median (IQR)	0.15 (0.11, 0.16)	0.13 (0.10, 0.15)	

Characteristic ¹	Timepoint 1, N = 17	Timepoint 2, N = 17	p-value
Reaction time, ST Composite (ms)			0.016
Mean (SD)	0.21 (0.02)	0.20 (0.02)	
Median (IQR)	0.22 (0.20, 0.23)	0.20 (0.19, 0.21)	
Reaction time, DT, Composite (ms)			0.000
Mean (SD)	0.34 (0.05)	0.28 (0.04)	
Median (IQR)	0.33 (0.30, 0.36)	0.28 (0.26, 0.30)	
Reaction time, StART Composite (ms)			0.000
Mean (SD)	0.28 (0.04)	0.24 (0.03)	
Median (IQR)	0.28 (0.25, 0.29)	0.24 (0.22, 0.26)	
Processing speed, total correct			0.001
Mean (SD)	32.76 (5.49)	35.35 (4.15)	
Median (IQR)	34.00 (31.00, 36.00)	36.00 (33.00, 39.00)	
Processing speed, speed			0.000
Mean (SD)	0.28 (0.03)	0.30 (0.03)	
Median (IQR)	0.28 (0.26, 0.30)	0.31 (0.28, 0.33)	
Processing Speed, accuracy			0.186
Mean (SD)	96.77 (9.46)	98.70 (3.95)	
Median (IQR)	100.00 (96.88, 100.00)	100.00 (100.00, 100.00)	
cog-mot flex, ST, time (s)			0.006
Mean (SD)	10.66 (1.48)	10.01 (1.50)	
Median (IQR)	10.72 (9.46, 11.31)	9.77 (9.21, 10.98)	
cog-mot flex, DT, time (s)			0.007
Mean (SD)	14.55 (3.66)	13.52 (3.72)	
Median (IQR)	13.26 (12.35, 15.15)	12.50 (11.70, 13.60)	
cog-mot flex, DT, Accuracy			0.332
Mean (SD)	99.79 (0.87)	99.36 (1.44)	
Median (IQR)	100.00 (100.00, 100.00)	100.00 (100.00, 100.00)	
cog-mot flex, Dual-Task Cost			0.524
Mean (SD)	36.01 (23.68)	34.18 (21.31)	
Median (IQR)	33.64 (23.46, 41.83)	29.93 (17.58, 49.33)	
Verbal memory, Dlyd. recall, correct			0.323
Mean (SD)	9.00 (2.29)	9.76 (2.19)	
Median (IQR)	8.00 (8.00, 10.00)	10.00 (8.00, 11.00)	
Verbal memory, Dlyd. recall, errors			1.000
Mean (SD)	0.41 (0.62)	0.41 (0.62)	
Median (IQR)	0.00 (0.00, 1.00)	0.00 (0.00, 1.00)	
Verbal memory, Dlyd. recall, repeated			0.332
Mean (SD)	0.06 (0.24)	0.18 (0.39)	
Median (IQR)	0.00 (0.00, 0.00)	0.00 (0.00, 0.00)	
Verbal memory, Dlyd. recog., correct			0.413
Mean (SD)	28.65 (1.41)	28.29 (1.65)	
Median (IQR)	29.00 (28.00, 30.00)	29.00 (28.00, 30.00)	
Visual memory, Dlyd. recall, total score			0.189
Mean (SD)	8.41 (1.37)	9.00 (1.54)	

Characteristic¹	Timepoint 1, N = 17	Timepoint 2, N = 17	p-value
<i>Median (IQR)</i>	8.00 (8.00, 10.00)	10.00 (8.00, 10.00)	
Visual memory, Dlyd. recog., correct			0.111
<i>Mean (SD)</i>	9.94 (0.24)	9.59 (0.80)	
<i>Median (IQR)</i>	10.00 (10.00, 10.00)	10.00 (9.00, 10.00)	
Visual memory, Dlyd. recall, VME			0.373
<i>Mean (SD)</i>	0.16 (0.04)	0.15 (0.03)	
<i>Median (IQR)</i>	0.16 (0.14, 0.18)	0.15 (0.13, 0.17)	
Verbal memory, total test time			0.848
<i>Mean (SD)</i>	4.94 (0.83)	4.88 (1.27)	
<i>Median (IQR)</i>	5.00 (4.00, 5.00)	5.00 (4.00, 5.00)	
Visual memory, total test time			0.134
<i>Mean (SD)</i>	8.76 (1.35)	8.29 (1.10)	
<i>Median (IQR)</i>	9.00 (8.00, 10.00)	8.00 (7.00, 9.00)	
Reaction time, total test time			-
<i>Mean (SD)</i>	7.71 (0.85)	6.00 (0.94)	
<i>Median (IQR)</i>	8.00 (7.00, 8.00)	6.00 (5.00, 7.00)	
Cog-mot flex, total test time			-
<i>Mean (SD)</i>	3.35 (0.61)	3.06 (0.83)	
<i>Median (IQR)</i>	3.00 (3.00, 4.00)	3.00 (3.00, 3.00)	
Dlyd. verbal memory, total test time			-
<i>Mean (SD)</i>	4.06 (1.14)	3.59 (0.62)	
<i>Median (IQR)</i>	4.00 (4.00, 4.00)	4.00 (3.00, 4.00)	
Dlyd. visual memory, total test time			-
<i>Mean (SD)</i>	3.06 (0.66)	3.00 (0.94)	
<i>Median (IQR)</i>	3.00 (3.00, 3.00)	3.00 (3.00, 3.00)	
Verbal memory, delay time			-
<i>Mean (SD)</i>	39.12 (2.47)	33.35 (3.26)	
<i>Median (IQR)</i>	39.00 (37.00, 41.00)	34.00 (30.00, 36.00)	
Visual memory, delay time			-
<i>Mean (SD)</i>	35.88 (2.60)	30.29 (2.39)	
<i>Median (IQR)</i>	36.00 (34.00, 37.00)	31.00 (28.00, 32.00)	
FANS, total test time			-
<i>Mean (SD)</i>	46.88 (2.98)	40.59 (3.34)	
<i>Median (IQR)</i>	47.00 (45.00, 48.00)	40.00 (37.00, 43.00)	

¹All values represent frequency (proportion) unless specified otherwise. P-values derived from paired t-test for continuous outcomes, and Fisher's exact test for count outcomes. Abbreviations: immed.= immediate; VME= Visuo-Motor Efficiency; ST= single-task; DT= dual-task; ms= milliseconds; StART= Standardized Assessment of Reaction Time; cog-mot flex= Cognitive-Motor Flexibility; Dlyd= Delayed; Recog.= Recognition; FANS= Functional Assessment of Neurocognition in Sport.

Supplementary Table 2. FANS Outcomes by Deciles with Histogram for Timepoint 1 (n=17)											
Outcome	10%	20%	30%	40%	50%	60%	70%	80%	90%	100%	Histogram
Verbal memory, learning, correct	21.60	26.40	28.80	29.00	30.00	30.60	31.40	33.00	34.40	37.00	
Verbal memory, interference, correct	6.00	6.00	6.00	7.00	7.00	7.00	8.00	8.00	8.40	10.00	
Verbal memory, immed. recall, correct	7.60	8.00	8.80	9.40	10.00	10.60	11.20	12.80	13.00	14.00	
Visual memory, learning, total score	20.60	21.00	21.00	21.40	22.00	24.00	24.40	26.80	27.40	30.00	
Visual memory, interference, total score	2.00	3.00	3.80	4.00	5.00	6.00	6.00	6.00	6.40	8.00	
Visual memory, immed. recall, total score	6.60	7.00	7.00	8.00	8.00	8.60	9.20	10.00	10.00	10.00	
Visual memory, learning, VME	0.10	0.11	0.11	0.11	0.12	0.14	0.15	0.18	0.19	0.20	
Visual memory, interference, VME	0.04	0.05	0.07	0.09	0.11	0.12	0.13	0.16	0.23	0.27	
Visual memory, immed. recall, VME	0.08	0.09	0.11	0.12	0.15	0.15	0.15	0.16	0.19	0.21	
Reaction time, ST, standing (ms)	0.18	0.19	0.20	0.20	0.20	0.21	0.21	0.22	0.22	0.25	
Reaction time, DT, standing (ms)	0.30	0.31	0.32	0.32	0.33	0.36	0.37	0.38	0.42	0.46	
Reaction time, ST, single-leg (ms)	0.17	0.18	0.18	0.18	0.20	0.20	0.21	0.21	0.23	0.24	
Reaction time, DT, single-leg (ms)	0.26	0.29	0.31	0.32	0.33	0.33	0.34	0.35	0.36	0.37	
Reaction time, ST, cutting (ms)	0.20	0.21	0.22	0.23	0.23	0.23	0.24	0.24	0.25	0.27	
Reaction time, DT, Cutting (ms)	0.28	0.30	0.31	0.32	0.32	0.32	0.33	0.34	0.36	0.46	
Reaction time, ST Composite (ms)	0.19	0.19	0.20	0.21	0.22	0.22	0.22	0.23	0.24	0.25	
Reaction time, DT,	0.28	0.30	0.32	0.33	0.33	0.34	0.35	0.36	0.38	0.49	

Supplementary Table 2. FANS Outcomes by Deciles with Histogram for Timepoint 1 (n=17)											
Outcome	10%	20%	30%	40%	50%	60%	70%	80%	90%	100%	Histogram
Composite (ms)											
Reaction time, StART Composite (ms)	0.24	0.25	0.26	0.26	0.28	0.28	0.28	0.29	0.31	0.37	
Processing speed, total correct	28.40	30.20	31.00	31.80	34.00	34.60	35.20	36.80	38.20	40.00	
Processing speed, speed	0.24	0.26	0.26	0.27	0.28	0.29	0.30	0.31	0.32	0.34	
Processing Speed, accuracy	95.56	96.79	99.38	100.00	100.00	100.00	100.00	100.00	100.00	100.00	
cog-mot flex, ST, time (s)	9.18	9.36	9.62	10.17	10.72	10.81	11.28	11.60	12.00	14.67	
cog-mot flex, DT, time (s)	11.26	12.32	12.47	12.79	13.26	14.48	15.05	15.32	19.12	23.67	
cog-mot flex, Dual-Task Cost	10.66	18.05	27.04	28.94	33.64	38.33	40.87	42.25	61.76	102.89	
Verbal memory, Dlyd. recall, correct	8.00	8.00	8.00	8.00	10.00	10.00	10.00	10.80	11.40	15.00	
Verbal memory, Dlyd. recog., correct	26.60	28.00	28.00	29.00	29.00	29.00	29.20	30.00	30.00	30.00	
Visual memory, Dlyd. recall, total score	7.00	8.00	8.00	8.00	8.00	8.60	9.20	10.00	10.00	10.00	
Visual memory, Dlyd. recall, VME	0.11	0.13	0.14	0.14	0.16	0.16	0.17	0.19	0.22	0.24	
Visual memory, Dlyd. recog., correct	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	