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Title: Health Economics: The New Language of Athletic Training Impact

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It is with great excitement that we open the discussion of the achievements within the athletic training (AT) profession and their promising impact on the horizon in the field of health economics. We intend to offer a storied connection between past, current and future athletic training initiatives and the potential impact on the greater health care system when viewed through the lenses of health economics. The evolution of athletic training practice tells a story that when reviewed using terminology and paradigms found in greater healthcare system, new opportunities are identified. Health economics offers the possibility for the redefining of athletic training in ways that drive value demonstration, future initiatives and even possibly offer insight 

# **Redefining of Athletic Training Services**

into the challenges of practice evolution.

Athletic Training is a unique health care profession with foundations established in athletics. Using traditional descriptors, athletic training is defined by athletic settings not normally recognized by the Centers for Medicare and Medicaid as Medicare providers <sup>1</sup>. In these situations, the AT was simply part of the team and bridged the gap between athletics and health care providing services as needed under the guidance of a supervising physician. If these foundational settings are reviewed using terminology and descriptors common to health care systems today and those found in the discussion of health economics, we find new insight. For example, traditional athletic settings offer service delivery models strong in preventative health care and population health management where the AT is most often the first point of contact and embedded in the population they serve. They are responsible for the coordination of care management for those needing additional services and the efficient use of medical networks to achieve an efficient and effective patient outcome. Traditional service delivery models also

include comprehensive services from prevention through recovery. Review of athletic training practice using terminology consistent with health care and economics exposes new insights in the delivery characterization of athletic training services and find a unique parallel to those in primary care <sup>2</sup>. The parallel of AT services to primary care services provides insight into opportunities for value demonstration and business models primary care providers have found effective. It is without doubt that the athletic training profession has expanded in clinical skill set and employment opportunities. Members of the Athletic Training Strategic Alliance have provided resources documenting the expansion in both certification and educational requirements. The Board of Certification for the Athletic Trainer has established a comparative guide showing the differences between the 8<sup>th</sup> Practice Analysis to the 7<sup>th</sup> edition <sup>3</sup>. The guide demonstrates the evolution of AT competency. The Commission on Accreditation of Athletic Training Education has also published comparative resources from the current program standards and their evolution <sup>4</sup>. The National Athletic Trainer's Association (NATA) has also demonstrated the expansion and placed significant emphasis on support needed to identify and grow professional opportunities <sup>5</sup>. Growth and value demonstration has been a focus for many years within the profession and a driving factor behind the multitude of practice settings and delivery models found today. Creation of NATA committees focused on public health and practice settings and taskforces focused on labor demands, compensation advocacy and data informed practice are proof of the intention to demonstrate values and capitalize on ATs strengths. Coupled with the ongoing labor impact in the wake of the COVID-19 response and the rapidly expanding opportunities for ATs, the importance of understanding return on investment for therapeutic interventions, resource

allocation of ATs labor force and for targeted advocacy of supportive policies become clear.

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These same needs are impacting the greater healthcare system and open the door for clear communication of the impact ATs have on patients and systems, which creates an amazing opportunity to respond with an understanding of the intersection of AT profession and health economics. The NATA has recently updated its membership practice questions to support greater understanding of not only the expanded practice settings, but also the delivery and financing models <sup>6</sup>. With expanded membership data, successful models that promote professional vitality and improved delivery of AT services will be sought. This expanded delivery model insight along the review through primary care lenses are examples of the intersection of athletic training and health economics. Hallmark efforts such as the 1990 recognition as an American Medical Association allied health care provider have solidified athletic trainers' legitimacy in the healthcare system, placing them in the spotlight highlighting important impact on concussion management, sudden cardiac arrest, heat illnesses, public health, and partnerships in primary care science. Traditionally, the values of ATs services are proven though keeping athletes on the field, workers in the factory, and soldiers ready for deployment—successes that remain ATs' victory song. In an evolving model of healthcare, outcomes referenced against the cost of services define the new language of value, driven by data. This is where the application of economic principles and modeling against the practice of athletic training becomes particularly exciting. In 2019, the Athletic Training

Research Agenda provided focused recommendations from the athletic training community on

critical topics related to the profession's advancement and prioritized health economics <sup>7</sup>.

Why is Economic Analysis Used

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Health economics is a study of allocation of limited resources aiming to improve health care quality, accessibility, and affordability. Decision and policy makers often face alternative strategies that can achieve varying levels of success and require different amounts of investment, but they cannot fund all interventions due to budget constraints and resources scarcity. In these cases, health economists can implement economic analyses to inform evidence-based decision makings of the best use of limited resources. Economic evaluation is an analytical technique that compares the costs and the outcomes of alternative strategies. It has been used in a variety of areas and settings of clinical and population health to assess the values of health care technologies, services, and interventions. Researchers and providers have evaluated a wide range of topics, such as colorectal cancer screening in elderly persons 8, health promotion program to improve blood pressure control <sup>9</sup>, early childhood interventions to improve self-regulation <sup>10</sup>, intervention program to prevent alcohol misconduct in military setting <sup>11</sup>, and so on. Federal agencies also compared cost and benefits in rulemaking process, and "most agencies are to design regulations in a cost-effective manner and ensure that the benefits of their regulations justify the cost" <sup>12</sup>. It is valuable to note the utilization of health economics as a common pathway for practice

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improvement and vitality is not unique to athletic training. Our partners in primary care and physical therapy are also focused on the study of and communication of value using health economic principles. Primary care providers continue to research financing and service delivery models that have positive economic impacts <sup>13</sup>. Likewise, the physical therapy profession has developed a report to discover how physical therapy can improve cost-effectiveness of care <sup>14</sup>. AT efforts in the same space are paramount to the vitality of the profession and the identification of new ways to communicate value.

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## **How Is Economic Analysis Conducted**

Because economic analysis aims to identify the optimal strategy that can improve the outcome at a lower cost, outcomes and costs are key components when evaluating and comparing interventions. Intervention outcomes or effectiveness can be short-term or long-term, and can be intermediate or ultimate. Since ATs work to prevent injuries and promote healthy behaviors, they have great potential for improving clinical and community outcomes, such as preventing emergency department visits, and reducing missing school and working days, which can all be analyzed as effectiveness measures. These outcomes can also be converted into monetary values, for example, savings in medical payments by reducing preventable visits associated with AT services <sup>15</sup>. Evaluation of the monetary values of outcomes, or the return from investments, can make the findings easier to understand and more straightforward to inform investment decisions. This can be particularly helpful to facilitate comparisons among alternative interventions across disciplines and of which the desired outcomes are different. On the other hand, cost is to measure the resources people spend in a particular use or the investment in an intervention. Examples are investment in hiring ATs such as salaries and benefits <sup>16</sup> or cost of implementing injury prevention programs <sup>17</sup>. It warrants attention that other costs may also be incurred to people if, for instance, they need to pay for transportation or take a day off to receive care. This sheds light on the importance of explicitly describing the perspective of an economic study, because the perspective determines whose interest and viewpoint the study focuses, and in turn identifies what effectiveness and costs measures should be counted <sup>18,19</sup>.

Cost-effectiveness analysis (CEA) and benefit-cost analysis (BCA) are two basic types of economic analysis where the results summarize differences in uses of resources and different success in achieving non-monetary or monetary outcomes. In CEA, the outcome is measured in its nature unit (not converted into monetary value). The result can be expressed as the incremental cost-effectiveness ratio (ICER) with difference in uses of resources (cost) in the numerator and different success in achieving outcomes (effectiveness) in the denominator. ICER can then be interpreted as the additional cost of investment in a strategy over another to gain one additional unit of desired outcome. If, as above mentioned, the outcome is measured as monetary values in BCA study, then return-on-investment (ROI) can be calculated as the amount of benefits or savings associated with per-dollar investment in an intervention. These methods have been used to analyze economic impacts and aid in investment decisions relevant to AT services. In a recent study, Peterson et al <sup>17</sup> estimated an ROI of over \$7 saved in anterior cruciate ligament treatment cost prevented for every dollar investment in the implementation of injury prevention programs compared with standard warm-up. Earlier research also suggested economic impacts of high school AT services may vary by insurance status <sup>16</sup>. These studies demonstrate the critical role of economic evaluation in identifying opportunities to improve the economic analysis of AT services. Despite its importance, Peterson and Li 18 reviewed the economic evaluation studies of AT services and found the literature

**Promote Economic Analysis for ATs** 

remained limited, suggesting this is still a new area with great potential.

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Above we provide a brief overview and summarize a few key elements of economic analysis as a starting point to provide the foundation for exploration and discussion of opportunities for practice based research for ATs. Peterson and Li <sup>18</sup> recently reviewed literature and provided thorough discussion on how to implement and improve economic evaluations for AT research. We also suggest a few references to readers who are interested in more discussion. 19-21 Collaboration between clinicians and researchers will be pivotal in advancing understanding and application of health economics in athletic training. Opportunities such as the Athletic Training Practice Based Research Network and the supporting electronic medical record is a prime example of the collaboration that leverages the expertise of the practicing clinician and the researcher <sup>22</sup>. The results are publications and informed clinical decisions that drive improved outcomes and efficiencies. Such efforts support association plans. The NATA Strategic Plan 2023-2025 has also identified the vitality of the profession and the values of the athletic training skill set as significant priorities for professional advocacy <sup>5</sup>. So it is with a strong direction that all practicing ATs need data to validate their professional endeavors and enhance their value message. They are also in an ideal situation to record and share information and practices that support ATs economic values. Recording treatment encounters, tracking downstream revenue, preventing lost work time and its costly impact and triaging for more efficient referral patterns are but a few examples of the ways ATs track economic impact.

#### Conclusion

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In order to facilitate decision and policy makings on investment in ATs services, it is imperative to develop more economic research in this area. Important to the success of athletic training,

economic research is a more common understanding of economic principles and the methods and ways in which the principles can be leveraged by the professional body of athletic trainers. We hope this current thematic issue of health economics can inspire and foster more interdisciplinary collaborations to advance economic research of AT services and to promote the athletic training profession.

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